

City of Nashua

*Petition for Valuation Pursuant to RSA 38:9*

DW 04-048

Nashua's Staff Data Requests – Set 4 Round 1

Date Request Received: February 27, 2006

Date of Response: March 20, 2006

Request No. 4-55

Respondents: As noted.

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Req. 4-55 With respect to Nashua's response to PWW 1-150:

- a) please state specifically whether Nashua will honor existing collective bargaining agreements?
- b) If no, please identify how the benefits package will change?

Response: *Bernard Streeter states as follows:*

Nashua has been advised by its attorneys that it should not interfere in any way in the employment relationship between PWW and any of its employees. Nashua has not had any discussion with any existing PWW employees concerning employment because of the likelihood of being sued by PWW.

*Philip Ashcroft states as follows:*

Veolia has been clear in its Proposal and in its presentation to the Mayor and Board of Aldermen Veolia has studied the local labor market and will offer its employees (including any PWW employees that elect to work for Veolia) a competitive compensation package which is detailed in the Proposal (Volume 1, Section 4). The package will not include a defined benefit pension plan or post retirement medical coverage as provided by PWW under the existing collective bargaining agreement. It will, however, include participation in Veolia's 401(K) plan and other group benefits available to other Veolia employees.

Although Veolia will not take on the current collective bargaining agreement or its benefits package we nonetheless will give PWW employees priority for all required positions in Nashua, recognize their years of service with PWW for the computation of Veolia benefits and welcome union representation if it is desired by the employees.